

CONGREGATIONAL MEETING
AGENDA
May 5, 2024

1. Call to Order
2. Devotion/Prayer - Pastor Brian Downs
3. Approval of Minutes
4. Approval of Reports
 - a. Finances
 - i. Treasurer
 - ii. Financial Secretary
 - b. Boards
 - i. Spiritual Ministry
 - ii. Christian Education
 - iii. Youth
 - iv. Evangelism
 - v. Social Ministry
 - vi. Church Properties
 - vii. Stewardship
 - viii. Pastor's Report
5. Old Business
 - a. Pastoral call update
 - b. 2024 budget finalization for the whole year (what we budgeted for and how we met and/or exceeded)
6. New Business
 - a. Stewardship within the church - we need more volunteers committed to helping the church run
 - b. Status of the preschool situation now that they are considered part of the church (positive or negative results both financially and spiritually)
 - c. Finances - we have a lot of money - God bless - the Church Council continues to evaluate and appropriate funds accordingly.
 - d. Voting for officers up for (re)election - a BIG thank you to Cal for stepping in for President during these last few years after Wayne passed away.
 - e. Elections/Nominations of Council Officers
 - President – Alan Stumpf
 - Treasurer – David Powell
 - Board of Education – Tracy Simms
 - Board of Church Properties – Glen Muench or Chip Suess (we will need to vote)
 - Board of Stewardship* – Co-Chairs, Sean Arians and Daniel Niemeyer
7. Adjourn
8. The Lord's Prayer

“Making more and stronger disciples of Jesus Christ through the power of the Holy Spirit.”

**SEMI-ANNUAL CONGREGATIONAL MEETING
IMMANUEL LUTHERAN CHURCH
November 5, 2023**

President Cal Neeman called the meeting to order at 11:36 am. There was a quorum. Pastor Demski opened with a prayer.

May 2023 Minutes corrections on pg. 3; motion was made by Tess Cadman to cast a unanimous ballot not passed.

Top of pg. 3 Eldon questioned the special meeting in regards to the preschool before and after school care. There was not a special meeting for this. Vote was for the multipurpose room for preschool and they weren't able to use it because of DCFS; Improvements for the multipurpose room needed to be made regardless of the preschool's use, so no need for congregational input.

- Approval of May 2023 minutes as amended was motioned by Bob Polansky and seconded by Pam Nagel. Motion passed.

Treasurer: Dave Powell was in attendance. Written report provided.

Copy of preliminary budget first 3 quarters pg 4-7. The summary report did not make it in time for the packet and Dave has copies if anyone wants to see it. Net income is positive.

Financial Secretary: Barb Melliere was in attendance. Written report was not provided.

Financial report mirrors page 4 of the income statement.

Tess questioned why the rent line item had \$7200 received. Expenses more than 10% being listed as misc. needs to go to line 8. Debt reduction should go under line 8. Cal said to move that line item.

pg. 5 workers health insurance 50K under budget why is this budgeted line 560, Never meet health insurance budget and always go over retirement. Spiritual ministry is still trying to calculate accurate rates. Tend to be over budgeted. Projections are hard because of the Pastors. Lisa clarified when bills come in for insurance, two items on church budget should always be 100% for salary and benefits, because of not having an associate pastor, no extra expenses for 4th quarter.

- A motion to accept the Treasurer's report was made by Lee Eggemeyer and seconded by Rodney Clamors. Motion passed.

Board of Spiritual Ministry: Jason Valerius was in attendance. Written report was provided.

Loss of two members replaced one; 9 a.m. Christmas Day 2023 normal service; Advent service on Sunday will be Christmas eve and Monday will be Christmas day service. Spiritual ministry has been good without only one pastor.

Board of Christian Education: Tracy Simms was in attendance. Written report was provided.

pg. 9 Sunday School: Debra has taken on the Sunday school superintendent role and has great ideas. 3rd grade celebration was wonderful. Moved kids down to the basement pre-K to 5th grade. Averaging 30 kids and is very vibrant. Hats off to Lisa and Cathy for a great VBS.

Christian Education: line item in budget will vocalize \$1800 increase for Lutheran Christian education and will have a more formalized process to evaluate the requests for being granted Lutheran Christian education. Thanks to Jason, Micro and Jenn with midweek programs.

Preschool - part of the mission is to create more awareness for the church and bring unity to the church and preschool. Linda has launched a before and after school program from 18 to 28 students. More staff unity and awareness; Donna, Debra and Devin have been assisting too. Raised \$11K for rummage sale; dinner auction raised \$5K and has a \$10K total. Budget is based on the school year. What budget doesn't show is savings over \$30K. Linda has worked hard with fundraisers.

Board of Youth Ministry: Scott Janssen was in attendance. Written report was provided. pg. 10; tip of hat to evangelism and the hoe down; planning stages for Higher Things in Concordia Wisconsin. It is closer, less expensive, more regional and connects with other congregations. Jason and Alex have been leading the highschool SS class. Number of highschoolers is low, but keep encouraging them to join.

Board of Evangelism: Tim Scheibe was in attendance. Written report was provided. pg. 11 recognized committee and great work. Outdoor service and lunch in June at Camp Wartburg was well attended; July gift baskets to the shut-ins and October we had chili dinner and a hoe down, which was a great time. Would love more people next year. Currently, looking to give out name tags for congregation members and figuring out how to hand out and will be ready next couple of weeks. Upcoming events - November lamppost decorating and March jigsaw puzzle. April will be busy with Easter activities.

Board of Social Ministry: Susan Starbuck was in attendance. Written report was provided. pg. 12 waiting to partner with Neighborly Services to partner with gifts for children and hope to receive this week. Working with evangelism and youth to sing Christmas carols.

Board of Church Properties: Kevin Whelan was in attendance. Written report was provided. pg. 13 new roof installed; replacing the basement units AC as they are aging. Sean Ahrens asked about a recessed outlet in the kitchen.

Board of Stewardship: Alan Stumpf was in attendance. Written report was provided. Thanked the board for time and talents. Wurstmarkt's report included, and was a time of joy and fellowship. Finances report included. Thanks for all participation as we are one church; the budget process starts in August and what will be presented today is 3 months of work. Thanked Cal for his leadership.

- A motion was made by Pat Kelly and seconded by Tess Cadman to accept the board reports. Motion passed.

Cal thanked and recognized each board member and leadership.

Pastor's report:

Administrative Pastor: Pastor Demski was in attendance. Written report was provided. Thanked the staff, board and congregation's patience. There are 8 first year seminarians; working with Lisa and Addy for online presence. Go to the meetings and try to let the boards be boards. Would like to have more availability to go to visitations. Led chapel for Evansville and Monroe County Christian

School and may be leading chapel service, but is not engaging services together with other pastors. Working with other pastors with moral challenges and has been the lead on writing this. Helping with social media stuff with Higher Things and will be a plenary speaker at the Portland Oregon conference. Health is good, switched medicine from shot to pill. Finished paying off school debt and are debt free now. Now a Doctrinal Review pastor and have assignments from Synod. Jen is doing 5th and 6th grade midweek and doing an awesome job.

- A motion was made by Scott Janssen and seconded by Jason Valerius to accept Pastor's report. Motion passed.

Old Business:

- a. Pastor Demski's housing allowance (25%)
- A motion was made by Tess Cadman that 25% Pastor's salary should be designated for housing allowance and Jen Janssen seconded the motion. Motion passed.

- b. Pastoral call update

Lee gave an update. Pastor search going slow; shortage of pastors throughout Synod; first submission of 4 and learned 3 were not callable. Met with a potential candidate for an interview, but emailed that he didn't feel this was the right time for a call. Recently, we submitted another 4 names to the district; Looking for bios from District; probably need to consider getting on the call list at Seminary; cooperation with District is not very good because they don't want to lose any pastors since they can't replace them with new ones. Pastor Scharr is going to get names of pastors. Most congregations are at a 2-3 year mark. Church council will continue working with Lee; from the vote it was next to begin looking for a professional church worker - DCE, Deaconess, etc. Our approach will be to continue getting leads until the path is cold. Pastor spoke about names and possible direction of the congregation. Sharing a DCE with another congregation. Columbia has deaconess interns. A possibility but, we really need a full-time worker.

New Business:

- a. Budget Explanations and Approval

Church council asked for a vote of support in paying down debt reduction by \$50K on loan; accepting to do this if the congregation is in favor.

- A motion was made by Tess Cadman to support paying down the loan by \$50K and Rodney Clamors seconded the motion. Motion passed.

Jason spearheaded the ministry of Immanuel; student debt retirement; computer software line was taken out and combined. Took a look at the education allowance line; salaries increase of 5% off of 2023 for 2024; worker's benefit of higher amounts from previous conversation; worship and music lines were combined. Ann had a 5% increase.

Higher increase to Christian Education to bring into church's budget more insight into preschool's expenses. We hope that won't be as high as we get into it.

Properties are higher because of AC units because they are all 20+ years old.

602K budget for 2024.

Eldon questioned if this is all going to be rolled into the church's budget; they aren't itemized for each salary. Combined budget will be in the calendar year. School year runs on a school year and they are being cooperative to get the budget on a calendar year. We understand the complication for the school year into the church budget. Church will need to initially put up \$35K. Questioned an additional director position; if we do hire where will that additional salary come from; will it be passed onto the church and Cal said we hope not to. A director always has to be on staff; a second director would be teaching. This person could bring synergy to help with the youth too. Would Linda's salary be cut because she would be not working 60+ hours? No. Has there been discussion about a separate board for the preschool; yes a team of 8 people for a subcommittee, but can be discussed further with council to create a formal board. Will be reported through our regular planning budget. Special meeting should have happened. And was not presented properly and did things without permission. Cal acknowledged that the preschool has always been part of the church, but not the budget. We are not voting on the preschool; the only vote was for using the church grounds; constitutionally it states they are under the board of education. Doug Simms explained that previously there were expenses that the church would pay, but as the church we will have more oversight of the expenses instead of not having transparency. Scott Janssen; this clouded the water and the realization was happening prior to the before and after school; would have liked the process to go slower. \$131K does not include insurance etc. Bob Polansky shared that we need to be cautious about the congregation micromanaging. The preschool is 29% of the overall budget and suggest to have Tim/Jason and other experience to help manage. Cal will take the blame for communication; just many parts to bring it together; large ship, slow pace. We need to see the big picture.

Allen Jacobs questioned bonuses and why Ann did not get one; impact of one pastor, Cal cautioned of doing this because of budget and no one denies Ann's work she puts in, we shouldn't be micromanaging bills and expenses; Church council will explore and we will come back.

- A motion was made by Bob Polansky and seconded by Deborah Joellenbeck to approve the budget. Motion passed.

Discussions about church workers' retirement and benefits the percentage is wrong; all the numbers need to be recalculated. We have a dilemma, we will go back and correct numbers.

Discussion from council how this should be presented. Overwhelm the high costs; bottom line of what the cost will be.

- Scott Janssen motioned to amend the previous motion to approve the budget to have a separate preschool budget and Eldon Niemeyer seconded. Motion did not pass.

Meeting was motioned to adjourn by Cal. Meeting adjourned at 1:27 pm.
Closed with the Lord's Prayer

Respectfully Submitted,
Jill Eggemeyer
Secretary

Treasurer's Summary Report - Fiscal Year, 2023

Ending Balance 12/31/22 - Checking Account.....	\$69,673.95
Actual Income.....	\$722,599.86
Transfers From Savings To Checking.....	\$67,042.54
Total Expenditures.....	(\$706,978.29)
Ending Balance.....	\$152,338.06
Net Income Year To Date.....	\$82,664.11

Loan Summary:	
Beginning Balance.....	\$264,168.41
Regular Principal Payment.....	(\$64,485.56)
Ending Balance.....	\$199,682.85
Interest Payment.....	\$15,223.17

SAVINGS ACCOUNT	
Beginning Account Balance Total.....	\$55,714.82
Ending Balance - Savings Account.....	\$171,931.64
Interest Earned.....	\$109.90

Ending Balances In Savings Account Funds As Of 3/31/24 - Information Only

**SAVINGS ACCOUNT - FOR EDUCATION USE ONLY:		
Ending Balance - Education Fund.....	\$106.25	\$106.25
** 12 Month CD - 10/6/23 - 10/6/24 APR 4.27% \$10,000.00		
SAVINGS ACCOUNT - DISCRETIONARY ACCOUNT:		
Ending Balance - DA Fund.....	\$46,314.64	\$46,314.64
SAVINGS ACCOUNT - JACOBS FUND FOR CHURCH PROPERTIES:		
Ending Balance - Jacobs Fund.....	\$39,575.91	\$39,575.91
SAVINGS ACCOUNT - PRESCHOOL FUND:		
Ending Balance - Preschool Fund.....	\$24,165.30	\$24,165.30
SAVINGS ACCOUNT - EMPLOYEE RETENTION CREDIT FUND:		
Ending Balance - ERC Fund.....	\$43,642.33	\$43,642.33
SAVINGS ACCOUNT - VERSEMAN MEMORIAL:		
Ending Balance - Verseman Fund.....	\$690.00	\$690.00
SAVINGS ACCOUNT - JENNY JUNG MEMORIAL FUND:		
Ending Balance - Jenny Jung Memorial.....	\$36,262.30	\$36,262.30
SAVINGS ACCOUNT - PARSONAGE FUND:		
Ending Balance - Parsonage Fund.....	\$18,296.50	\$18,296.50
Ending Balance - All Special Fund Accounts.....		\$209,053.23

Immanuel Lutheran Church
Profit & Loss Budget vs. Actual
January through December 2023

	Jan - Dec 23	Budget	\$ Over Budget	% of Budget
Income				
405 - Envelope				
405-5 - Christmas	22,601.00			
405-4 - Advent	1,324.83			
405-3 - Thanksgiving	3,490.00			
405-2 - Easter	4,632.00			
405-1 - Lent	4,209.00			
405 - Envelope - Other	361,824.87			
Total 405 - Envelope	396,161.30			
407 - Loose Plate	73,746.62			
409 - Debt Reduction Fund	6,871.00			
410 - Rent				
410-1 - Rental Property Rent	7,200.00			
410 - Rent - Other	5,350.00			
Total 410 - Rent	12,550.00			
415 - Church Dinners				
415-2 - Wurstmarkt	12,694.84			
Total 415 - Church Dinners	12,694.84			
420 - Miscellaneous Receipts				
420-5 - THRIVENT CHOICE	521.00			
420-4 - Reimbursements	1,944.84			
420-3 - Door Collection	1,687.00			
420-2 - Flower Reimbursement	300.00			
420 - Miscellaneous Receipts - Other	134,881.54			
Total 420 - Miscellaneous Receipts	139,334.38			
450 - Trust Distributions	28,441.00			
451 - Memorials	9,053.80			
460 - Designated Gifts				
460-21 - Cardinal Baseball Tickets	1,641.00			
460-6 - Scrip	102.00			
460-9 - Sunday School Offerings	271.53			
460-10 - Vacation Bible School Offerings	1,265.83			
460 - Designated Gifts - Other	105,489.50			
Total 460 - Designated Gifts	108,769.86			
Total Income	789,642.40			
Expense				
2 - Mission & Ministry beyond Imman				
744 - Lutheran Witness	216.00			
745 - Southern IL District Missions	34,853.38	35,000.00	-1,146.62	98.82%
748 - Giving to Missions beyond Imman	145.12	200.00	-54.88	89.02%
Total 2 - Mission & Ministry beyond Imman	35,514.48	35,500.00	-85.52	97.3%
3 - Ministry at Immanuel				
679 - Pastor Student Debt Retirement	3,000.00	3,000.00		100.0%
531 - Substitute Secretary	1,140.00	8,000.00	-6,860.00	14.25%
601 - Computer Software	1,192.00	1,000.00	192.00	119.2%
602 - Computer Hardware Upgrade		1,500.00	-1,500.00	
480 - Payroll Expense	2,025.95	2,500.00	-474.05	81.04%
506 - Pastor's Salary	45,840.00	45,840.00		100.0%
510 - Pastor's Utilities	525.00	1,200.00	-675.00	43.75%
516 - Associate Pastor's Salary		40,000.00	-40,000.00	
530 - Secretary's Salary	42,960.28	42,900.00	60.28	100.0%
675 - Material- Ministry	653.54	1,600.00	-946.46	40.85%
800 - Material- Office	4,986.21	6,400.00	-1,413.79	78.07%
650 - Guest Speakers	1,050.00	3,000.00	-1,950.00	55.0%
655 - Postage	1,250.78	1,700.00	-449.22	74.11%
869 - Conference Expense	988.34	1,700.00	-711.66	58.02%
670 - Pastor's Transportation	2,804.12	4,000.00	-1,195.88	66.1%
671 - Associate Pastor Transportation	89.94	3,000.00	-2,910.06	2.33%
677 - Field Worker Transportation	576.40	1,500.00	-923.60	38.43%
678 - Special Congregational Events		1,200.00	-1,200.00	
Total 3 - Ministry at Immanuel	109,418.57	170,040.00	-60,621.43	64.35%

4B

**Immanuel Lutheran Church
Profit & Loss Budget vs. Actual
January through December 2023**

	<u>Jan - Dec 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
4 - Worker's Benefits				
566 - Health Savings Account	3,600.00	5,400.00	-1,800.00	66.67%
550 - Employer SS/Medicare Taxes	7,614.80	8,220.47	-609.47	82.62%
555 - Workers' Retirement	16,737.13	11,200.38	7,536.75	167.28%
560 - Workers' Health Insurance	20,735.92	67,934.16	-47,250.24	30.5%
565 - Disability & Survivors' Benefits	7,599.85	2,896.65	4,703.20	262.37%
Total 4 - Worker's Benefits	58,286.90	95,711.66	-37,424.76	60.8%
5 - Christian Education & Youth Min				
691 - Young Adult Ministry		200.00	-200.00	
605 - Special Education Events	649.22	1,250.00	-600.78	51.94%
610 - Sunday School Curriculum	1,020.45	2,000.00	-979.55	51.02%
612 - Midweek Curriculum	441.45	500.00	-58.55	88.29%
680 - Bible Study Classes	252.41	600.00	-347.59	42.07%
615 - Adult Conf'n & New Member Gifts	377.24	500.00	-122.76	75.45%
620 - Ed Staff Resources/Conferences	15.00	3,000.00	-2,985.00	0.5%
625 - Youth Confirmation	678.42	750.00	-71.58	90.46%
630 - Vacation Bible School	2,302.77	1,500.00	802.77	153.52%
631 - Preschool Ministry	1,893.97	4,200.00	-2,506.03	40.33%
632 - Educational Supplies		200.00	-200.00	
635 - Lutheran School Assistance		1,200.00	-1,200.00	
636 - Prof Church Casper Student		1,000.00	-1,000.00	
645 - Audiovisual/Library		200.00	-200.00	
690 - Youth Ministry	848.07	2,000.00	-1,151.93	42.4%
700 - Camp Wartburg Scholarships		750.00	-750.00	
Total 5 - Christian Education & Youth Min	8,279.90	19,850.00	-11,571.00	41.71%
6 - Christian Caring & Evangelism				
696 - Mission Trips	2,000.00	2,000.00		100.0%
685 - Material - Baptism		150.00	-150.00	
685 - Social Ministry - Board	1,517.19	2,500.00	-1,072.81	58.58%
686 - Social Ministry - Pastor	268.25	800.00	-531.75	33.53%
697 - Stephen Series Enrol & Training		315.00	-315.00	
695 - Evangelism Ministry	1,605.08	2,200.00	-594.94	72.96%
Total 6 - Christian Caring & Evangelism	5,390.50	8,055.00	-2,664.50	66.92%
7 - Worship and Music				
716 - Handbell Choir	104.86	1,000.00	-895.14	10.49%
645 - Organist/Choir Director Salary	24,426.16	24,432.00	-5.84	99.98%
647 - Alternate Organists	3,626.00	4,200.00	-573.00	91.07%
670 - Organ Music/Organ Tuning	1,554.69	1,700.00	-145.31	91.45%
680 - Material - Altar	1,016.00	2,500.00	-1,483.00	40.68%
705 - Adult Choir	290.56	600.00	-309.44	48.43%
715 - Youth Choir		250.00	-250.00	
Total 7 - Worship and Music	31,419.17	34,002.00	-3,463.03	90.01%
8 - Parish Properties				
805 - Real Estate Tax		100.00	-100.00	
535 - Groundskeeper/Maintenance	13,000.12	13,000.00	0.12	100.0%
540 - Janitor's Salary	18,121.05	18,125.00	-3.95	99.98%
541 - Custodian Wages	1,200.00	1,200.00		100.0%
725 - Parish Building Utilities	27,551.81	30,000.00	-2,448.19	91.84%
730 - Janitorial Supplies	1,228.96	2,100.00	-871.04	58.51%
735 - Parish Insurance	26,570.75	21,000.00	5,570.75	126.53%
740 - Maint./Improv.				
740-2 - Maint./Improvements - Rental	23.00			
740-1 - Maint./Improvement - Parish	37,862.99			
740 - Maint./Improv. - Other		35,000.00	-35,000.00	
Total 740 - Maint./Improv.	37,882.99	35,000.00	2,882.99	108.24%
741 - Capital Improv & Equip.				
741-1 - Capital Improv. - Parish	294.99			
Total 741 - Capital Improv & Equip.	294.99			
800 - Debt Retirement	36,490.38	33,000.00	3,490.38	110.58%
Total 8 - Parish Properties	163,260.73	154,825.00	8,725.73	105.85%

4c

Immanuel Lutheran Church
Profit & Loss Budget vs. Actual
January through December 2023

	<u>Jan - Dec 23</u>	<u>Budget</u>	<u>\$ Over Budget</u>	<u>% of Budget</u>
9 - Stewardship & Other Ministries				
680 - Portals of Prayer	1,211.00	540.00	671.00	224.26%
710 - Adult Sports		400.00	-400.00	
720 - Stewardship Ministry	2,899.93	3,100.00	-200.07	93.55%
Total 9 - Stewardship & Other Ministries	<u>4,110.93</u>	<u>4,040.00</u>	<u>70.93</u>	<u>101.76%</u>
760 - Designated Gift Expense				
760-16 - Cardinal Baseball Tickets	1,641.00			
760-8 - RUMMAGE SALE	297.60			
760-5 - Door Collection	365.00			
760-3 - Sunday School	145.65			
760 - Designated Gift Expense - Other	126,491.74			
Total 760 - Designated Gift Expense	<u>130,971.39</u>			
815 - Miscellaneous Expenses				
815-5 - Reimbursements	1,890.92			
815-4 - Door Collection	1,292.00			
815-3 - Flower Reimbursement	218.75			
815-2 - Wurstmarkt	10,538.07			
815 - Miscellaneous Expenses - Other	146,596.88			
Total 815 - Miscellaneous Expenses	<u>160,536.62</u>			
Total Expense	<u>706,978.29</u>	<u>523,403.66</u>	<u>183,574.63</u>	<u>135.07%</u>
Net Income	<u>82,864.11</u>	<u>-523,403.66</u>	<u>604,067.77</u>	<u>-15.79%</u>

4D

Treasurer's Summary Report - 1st Quarter, 2024

Ending Balance 12/31/22 - Checking Account.....	\$152,338.06
Actual Income.....	\$176,609.82
Transfers From Savings To Checking.....	\$7,898.73
Total Expenditures.....	(\$178,979.61)
Ending Balance.....	\$157,867.00
Net Income Year To Date.....	\$5,528.94

Loan Summary:	
Beginning Balance.....	\$198,237.38
Regular Principal Payment.....	(\$4,212.90)
Ending Balance.....	\$194,024.48
Interest Payment.....	\$2,843.97

SAVINGS ACCOUNT	
Beginning Account Balance Total.....	\$200,859.40
Ending Balance - Savings Account.....	\$209,053.23
Interest Earned.....	\$53.52

Ending Balances In Savings Account Funds As Of 3/31/24 - information Only

**SAVINGS ACCOUNT - FOR EDUCATION USE ONLY:		
Ending Balance - Education Fund.....	\$106.25	\$106.25
** 12 Month CD - 10/6/23 - 10/6/24, APR 4.27% \$10,000.00		
SAVINGS ACCOUNT - DISCRETIONARY ACCOUNT:		
Ending Balance - DA Fund.....	\$46,314.64	\$46,314.64
SAVINGS ACCOUNT - JACOBS FUND FOR CHURCH PROPERTIES:		
Ending Balance - Jacobs Fund.....	\$39,575.91	\$39,575.91
SAVINGS ACCOUNT - PRESCHOOL FUND:		
Ending Balance - Preschool Fund.....	\$24,165.30	\$24,165.30
SAVINGS ACCOUNT - EMPLOYEE RETENTION CREDIT FUND:		
Ending Balance - ERC Fund.....	\$43,642.33	\$43,642.33
SAVINGS ACCOUNT - VERSEMAN MEMORIAL:		
Ending Balance - Verseman Fund.....	\$690.00	\$690.00
SAVINGS ACCOUNT - JENNY JUNG MEMORIAL FUND:		
Ending Balance - Jenny Jung Memorial.....	\$36,262.30	\$36,262.30
SAVINGS ACCOUNT - PARSONAGE FUND:		
Ending Balance - Parsonage Fund.....	\$18,296.50	\$18,296.50
Ending Balance - All Special Fund Accounts.....		\$209,053.23

Immanuel Lutheran Church
General Ledger
 As of March 31, 2024

<u>Date</u>	<u>Num</u>	<u>Name</u>	<u>Split</u>	<u>Amount</u>	<u>Balance</u>
					152,338.06
01/01/2024	ACH	Cardmember Service	-SPLIT-	-1,728.52	150,611.54
01/01/2024	ACH	Concordia Plan Services	-SPLIT-	-4,108.30	146,503.24
01/02/2024	DEP	Deposit	405 - Envelope	795.00	147,298.24
01/04/2024	14448	Demski, Merritt	670 - Pastor's Transportation	-67.58	147,230.66
01/05/2024	DEP	Deposit	405 - Envelope	4,935.00	152,165.66
01/05/2024	ACH	City of Waterloo	725 - Parish Building Utilities	-1,737.45	150,428.21
01/05/2024	ACH	1st National Bank of Waterloo	800 - Debt Retirement	-2,465.78	147,962.43
01/09/2024	DEP	Deposit	405 - Envelope	795.00	148,757.43
01/09/2024	DEP	Deposit	420-8 - THRIVENT CHOICE	189.00	148,946.43
01/11/2024	14449	Debbie Olsson	531 - Substitute Secretary	-40.00	148,906.43
01/11/2024	14450	Dawn Rubemeyer	531 - Substitute Secretary	-40.00	148,866.43
01/11/2024	14451	1st National Bank of Waterloo	566 - Health Savings Account	-2,000.00	146,866.43
01/11/2024	ACH	Harrisonville Telephone Co.	725 - Parish Building Utilities	-275.28	146,591.15
01/15/2024	14452	1st National Bank of Waterloo	566 - Health Savings Account	-333.33	146,257.82
01/15/2024	DEP	Deposit	-SPLIT-	12,603.65	158,861.47
01/15/2024	ACH	Ed Arras	535 - Groundskeeper/Maintenance	-467.09	158,394.38
01/15/2024	ACH	Lisa Clamora	530 - Secretary's Salary	-2,893.47	155,500.91
01/15/2024	ACH	Merritt M. Demski	505 - Pastor's Salary	-4,360.00	151,140.91
01/15/2024	ACH	Ann Frank	545 - Organist/Choir Director Salary	-1,829.01	149,311.90
01/15/2024	ACH	Christina Demond	540 - Janitor's Salary	-658.44	148,653.46
01/15/2024	ACH	First National Bank	-SPLIT-	-2,465.21	146,188.25
01/16/2024	DEP	Deposit	405 - Envelope	800.00	146,988.25
01/16/2024	ACH	Vanco	600 - Material - Office	-7.75	146,980.50
01/18/2024	DEP	Deposit	460-24 - Preschool	31,308.99	178,289.49
01/18/2024	Transfer	FNBW	10 - PreSchool	-2,381.23	175,908.26
01/19/2024	14453	Reliable Sanitation Service, I	725 - Parish Building Utilities	-72.55	175,835.71
01/19/2024	14454	Barb Heimburger	605 - Special Education Events	-60.58	175,775.13
01/19/2024	14455	Cintas	740-1 - Maint. / Improvement - Parish	-288.68	175,486.45
01/19/2024	14456	Waterloo Chamber Of Commerce	695 - Evangelism Ministry	-100.00	175,386.45
01/19/2024	14457	Demski, Merritt	741-3 - Parsonage	-600.00	174,886.45
01/19/2024	ACH	ADP, Inc.	400 -- Payroll Expense	-42.00	174,844.45
01/22/2024	ACH	Coast To Coast Equipment	600 - Material - Office	-187.45	174,657.00
01/23/2024	DEP	Deposit	405 - Envelope	800.00	175,457.00
01/29/2024	DEP	Deposit	-SPLIT-	12,087.29	187,544.29
01/30/2024	DEP	Deposit	405 - Envelope	800.00	188,344.29
01/31/2024	14459	Irene Proctor	605 - Special Education Events	-72.78	188,271.51
01/31/2024	14460	Coast To Coast Equipment And Supplies	600 - Material - Office	-228.57	188,042.94
01/31/2024	14461	Immanuel Lutheran Preschool	760 - Designated Gift Expense	-1,219.06	186,823.88
01/31/2024	14462	Immanuel Mission Trip Group	760 - Designated Gift Expense	-1,219.06	185,604.82
01/31/2024	14463	Church Budget	720 - Stewardship Ministry	-915.89	184,688.93
01/31/2024	Transfer	1st National Bank of Waterloo	800 - Debt Retirement	-40.00	184,648.93
01/31/2024	CCDEP	Deposit	405 - Envelope	1,198.62	185,847.55
01/31/2024	DEP	Deposit	405 - Envelope	1,774.41	187,621.96
01/31/2024	ACH	Ed Arras	535 - Groundskeeper/Maintenance	-467.09	187,154.87
01/31/2024	ACH	Lisa Clamora	530 - Secretary's Salary	-1,457.19	185,697.68
01/31/2024	ACH	Merritt M. Demski	-SPLIT-	-2,060.00	183,637.68

6 

~~CONFIDENTIAL~~

Immanuel Lutheran Church
 General Ledger
 As of March 31, 2024

01/31/2024	ACH	Ann Frank	545 · Organist/Choir Director Salary	-896.09	182,741.59
01/31/2024	ACH	Christina Demond	540 · Janitor's Salary	-658.45	182,083.14
01/31/2024	ACH	First National Bank	-SPLIT-	-1,209.84	180,873.30
01/31/2024	ACH	ADP, Inc.	400 · - Payroll Expense	-101.40	180,771.90
01/31/2024	ACH	Deborah Olsson	531 · Substitute Secretary	-340.00	180,431.90
01/31/2024	ACH	First National Bank	-SPLIT-	-77.40	180,354.50
01/31/2024	ACH	First National Bank	-SPLIT-	-1,209.84	179,144.66
02/01/2024	ACH	Cardmember Service	-SPLIT-	-1,113.59	178,031.07
02/01/2024	14465	Ron Jones	547 · Alternate Organists	-255.00	177,776.07
02/01/2024	14466	Demski, Merritt	670 · Pastor's Transportation	-206.70	177,569.37
02/01/2024	ACH	Deborah Olsson	531 · Substitute Secretary	-334.04	177,235.33
02/02/2024	ACH	Concordia Plan Services	-SPLIT-	-6,724.84	170,510.49
02/05/2024	ACH	City of Waterloo	725 · Parish Building Utilities	-1,967.50	168,542.99
02/05/2024	DEP	Deposit	405 · Envelope	5,455.00	173,997.99
02/05/2024	ACH	1st National Bank of Waterloo	800 · Debt Retirement	-2,465.78	171,532.21
02/06/2024	DEP	Deposit	405 · Envelope	800.00	172,332.21
02/07/2024	DEP	Deposit	405 · Envelope	20.00	172,352.21
02/09/2024	ACH	ADP, Inc.	400 · - Payroll Expense	-96.50	172,255.71
02/10/2024	14467	Reliable Sanitation Service, I	725 · Parish Building Utilities	-65.80	172,189.91
02/10/2024	14468	Waterloo Lumber Company	740-1 · Maint. / Improvement - Parish	-40.26	172,149.65
02/10/2024	14469	Lutheran Child & Family Services	760-3 · Sunday School	-105.68	172,043.97
02/10/2024	14470	The Southern Illinois District	-SPLIT-	-5,886.32	166,157.65
02/10/2024	14471	KFUO	746 · Giving to Missions beyond Imrnal	-300.00	165,857.65
02/12/2024	ACH	Harrisonville Telephone Co.	725 · Parish Building Utilities	-278.52	165,579.13
02/12/2024	DEP	Deposit	-SPLIT-	13,227.27	178,806.40
02/12/2024	Transfer	FNBW	10 · PreSchool	-31,308.99	147,497.41
02/13/2024	DEP	Deposit	405 · Envelope	700.00	148,197.41
02/15/2024	ACH	Deborah Olsson	531 · Substitute Secretary	-529.50	147,667.91
02/15/2024	ACH	Vanco	600 · Material - Office	-7.30	147,660.61
02/15/2024	ACH	Merritt M. Demski	-SPLIT-	-586.00	147,074.61
02/15/2024	ACH	Ed Arras	535 · Groundskeeper/Maintenance	-467.09	146,607.52
02/15/2024	ACH	Lisa Clamors	530 · Secretary's Salary	-1,457.19	145,150.33
02/15/2024	ACH	Christina Demond	540 · Janitor's Salary	-658.43	144,491.90
02/15/2024	ACH	Ann Frank	545 · Organist/Choir Director Salary	-896.10	143,595.80
02/16/2024	Transfer	1st National Bank of Waterloo	800 · Debt Retirement	-130.00	143,465.80
02/16/2024	Transfer	1st National Bank of Waterloo	800 · Debt Retirement	-40.00	143,425.80
02/16/2024	14472	Republic Times/The Herald	695 · Evangelism Ministry	-104.12	143,321.68
02/18/2024	Transfer	FNBW	420 · Miscellaneous Receipts	2,381.23	145,702.91
02/20/2024	DEP	Deposit	405 · Envelope	700.00	146,402.91
02/20/2024	ACH	Coast To Coast Equipment	600 · Material - Office	-187.45	146,215.46
02/22/2024	14473	Caleb Wehling	515 · Associate Pastor's Salary	-825.00	145,390.46
02/22/2024	14474	Ken Sievers	515 · Associate Pastor's Salary	-675.00	144,715.46
02/22/2024	14475	Rev. Dr. Stephen Krenz	515 · Associate Pastor's Salary	-200.00	144,515.46
02/22/2024	14476	Peter III	515 · Associate Pastor's Salary	-200.00	144,315.46
02/22/2024	Transfer	FNBW	760 · Designated Gift Expense	-5,000.00	139,315.46
02/22/2024	14477	Joan Ruwald	547 · Alternate Organists	-85.00	139,230.46
02/23/2024	ACH	ADP, Inc.	400 · - Payroll Expense	-63.33	139,167.13
02/26/2024	DEP	Deposit	-SPLIT-	7,230.50	146,397.63
02/27/2024	DEP	Deposit	405 · Envelope	675.00	147,072.63

Immanuel Lutheran Church
General Ledger
 As of March 31, 2024

02/28/2024	14478	Lochhead Service	685 · Social Ministry – Board	-399.24	146,673.39
02/28/2024	14479	Coast To Coast Equipment And Supplies	600 · Material - Office	-179.09	146,494.30
02/28/2024	Transfer	1st National Bank of Waterloo	800 · Debt Retirement	-25.00	146,469.30
02/28/2024	DEP	Deposit	405 · Envelope	1,359.40	147,828.70
02/29/2024	CCDEP	Deposit	405 · Envelope	971.22	148,799.92
02/29/2024	ACH	Deborah Olsson	531 · Substitute Secretary	-511.49	148,288.43
02/29/2024	ACH	Ed Arras	535 · Groundskeeper/Maintenance	-467.09	147,821.34
02/29/2024	ACH	Lisa Clamors	530 · Secretary's Salary	-1,457.19	146,364.15
02/29/2024	ACH	Christina, Demond	540 · Janitor's Salary	-658.45	145,705.70
02/29/2024	ACH	Ann Frank	545 · Organist/Choir Director Salary	-896.09	144,809.61
02/29/2024	ACH	First National Bank	-SPLIT-	-2,670.34	142,139.27
03/01/2024	ACH	Cardmember Service	-SPLIT-	-2,958.03	139,181.24
03/04/2024	Transfer	FNBW	460 · Designated Gifts	979.50	140,160.74
03/04/2024	ACH	Concordia Plan Services	-SPLIT-	-6,637.67	133,523.07
03/05/2024	14480	Ron Jones	547 · Alternate Organists	-255.00	133,268.07
03/05/2024	ACH	City of Waterloo	725 · Parish Building Utilities	-3,385.89	129,882.18
03/05/2024	ACH	Harrisonville Telephone Co.	725 · Parish Building Utilities	-263.29	129,618.89
03/05/2024	14481	Lutheran Hour Ministries	746 · Giving to Missions beyond Immnl	-300.00	129,318.89
03/05/2024	14482	Violence Prevention Center	760-3 · Sunday School	-60.75	129,258.14
03/05/2024	14483	The Lutheran Church Missouri Synod	745 · Southern IL District Missions		129,258.14
03/05/2024	14484	The Southern Illinois District	745 · Southern IL District Missions	-2,241.30	127,016.84
03/05/2024	ACH	1st National Bank of Waterloo	800 · Debt Retirement	-2,465.78	124,551.06
03/05/2024	Transfer	1st National Bank of Waterloo	800 · Debt Retirement	-25.00	124,526.06
03/05/2024	DEP	Deposit	405 · Envelope	675.00	125,201.06
03/05/2024	DEP	Deposit	405 · Envelope	5,765.00	130,966.06
03/08/2024	ACH	ADP, Inc.	400 · - Payroll Expense	-92.59	130,873.47
03/08/2024	Transfer	Deposit	10 · PreSchool	2,381.23	133,254.70
03/11/2024	DEP	Deposit	-SPLIT-	39,499.50	172,754.20
03/12/2024	DEP	Deposit	405 · Envelope	675.00	173,429.20
03/14/2024	ACH	Debbie Olsson	531 · Substitute Secretary	-386.49	173,042.71
03/15/2024	ACH	Vanco	600 · Material - Office	-7.30	173,035.41
03/15/2024	ACH	Ed Arras	535 · Groundskeeper/Maintenance	-467.10	172,568.31
03/15/2024	ACH	Lisa Clamors	530 · Secretary's Salary	-1,457.19	171,111.12
03/15/2024	ACH	Christina, Demond	540 · Janitor's Salary	-658.44	170,452.68
03/15/2024	ACH	Ann Frank	545 · Organist/Choir Director Salary	-896.10	169,556.58
03/19/2024	14485	Joan Ruwald	547 · Alternate Organists	-85.00	169,471.58
03/19/2024	14486	Reliable Sanitation Service, I	725 · Parish Building Utilities	-59.05	169,412.53
03/19/2024	14487	RM Electric	741-1 · Capital Improv. - Parish	-260.00	169,152.53
03/19/2024	14488	Rug Buster	741-1 · Capital Improv. - Parish	-5,652.50	163,500.03
03/19/2024	14489	Waterloo Lumber Company	740-1 · Maint. / Improvement - Parish	-79.67	163,420.36
03/19/2024	14490	Vernier Sales And Service	740-1 · Maint. / Improvement - Parish	-7,400.00	156,020.36
03/19/2024	DEP	Deposit	405 · Envelope	675.00	156,695.36
03/19/2024	Transfer	FNBW	760 · Designated Gift Expense	-10,296.50	146,398.86
03/19/2024	Transfer	1st National Bank of Waterloo	800 · Debt Retirement	-1,120.00	145,278.86
03/19/2024	Transfer	Deposit	10 · PreSchool	2,381.23	147,660.09
03/20/2024	ACH	Coast To Coast Equipment	600 · Material - Office	-187.45	147,472.64
03/22/2024	ACH	ADP, Inc.	400 · - Payroll Expense	-59.42	147,413.22
03/26/2024	14491	Wilke Window And Door	760 · Designated Gift Expense	-4,538.00	142,875.22
03/26/2024	14492	Postmaster	655 · Postage	-300.00	142,575.22

Immanuel Lutheran Church
 General Ledger
 As of March 31, 2024

03/26/2024	14493	Church Mutual Insurance Company	-SPLIT-	-5,562.25	137,012.97
03/26/2024	14494	Lisa DJ Clamors	-SPLIT-	-61.00	136,951.97
03/26/2024	14495	Ebers Electrical And Locksmithing	740-1 · Maint. / Improvement - Parish	-270.00	136,681.97
03/26/2024	DEP	Deposit	405 · Envelope	675.00	137,356.97
03/26/2024	Transfer	FNBW	460 · Designated Gifts	4,538.00	141,894.97
03/26/2024	14499	Brian Downs	670 · Pastor's Transportation	-588.19	141,306.78
03/27/2024	14496	Postmaster	655 · Postage	-68.00	141,238.78
03/27/2024	14497	Ron Jones	547 · Alternate Organists	-255.00	140,983.78
03/27/2024	14498	Coast To Coast Equipment And Supplies	600 · Material - Office	-161.36	140,822.42
03/27/2024	ACH	Debbie Olsson	531 · Substitute Secretary	-511.49	140,310.93
03/30/2024	ACH	Ed Arras	535 · Groundskeeper/Maintenance	-467.08	139,843.85
03/30/2024	ACH	Lisa Clamors	530 · Secretary's Salary	-1,457.19	138,386.66
03/30/2024	ACH	Christina, Demond	540 · Janitor's Salary	-658.44	137,728.22
03/30/2024	ACH	Pastor Brian Downs	515 · Associate Pastor's Salary	-1,900.31	135,827.91
03/30/2024	ACH	Ann Frank	545 · Organist/Choir Director Salary	-896.09	134,931.82
03/30/2024	ACH	First National Bank	-SPLIT-	-3,484.79	131,447.03
03/30/2024	DEP	Deposit	405 · Envelope	2,846.00	134,293.03
03/30/2024	CCDEP	Deposit	405 · Envelope	971.22	135,264.25
03/31/2024	DEP	Deposit	-SPLIT-	25,602.75	160,867.00
03/31/2024	Transfer	FNBW	760 · Designated Gift Expense	-3,000.00	157,867.00
				<u>5,528.94</u>	<u>157,867.00</u>

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April 30, 2024

Cash Basis

Immanuel Lutheran Church

Profit & Loss

January through March 2024

	<u>Jan - Mar 24</u>
Income	
405 - Envelope	
405-7 - Special Envelopes	1,180.00
405-6 - Ash Wednesday	885.75
405-2 - Easter	3,214.00
405-1 - Lent	6,839.00
405 - Envelope - Other	82,408.87
Total 405 - Envelope	94,527.62
407 - Loose Plate	19,640.58
409 - Debt Reduction Fund	1,315.00
410 - Rent	
410-1 - Rental Property Rent	2,400.00
410 - Rent - Other	935.00
Total 410 - Rent	3,335.00
420 - Miscellaneous Receipts	
420-8 - THRIVENT CHOICE	189.00
420-4 - Reimbursements	111.40
420-2 - Flower Reimbursement	350.00
420 - Miscellaneous Receipts - Other	2,543.23
Total 420 - Miscellaneous Receipts	3,193.63
450 - Trust Distributions	11,967.00
451 - Memorials	305.00
460 - Designated Gifts	
460-24 - Preschool	31,308.99
460-19 - Mission Trip Fund	5.00
460-9 - Sunday School Offerings	96.75
460 - Designated Gifts - Other	18,814.00
Total 460 - Designated Gifts	50,224.74
Total Income	184,508.55
Expense	
10 - PreSchool	28,927.76
2 - Mission & Ministry beyond Imman	
745 - Southern IL District Missions	8,127.62
746 - Giving to Missions beyond Imman	600.00
Total 2 - Mission & Ministry beyond Imman	8,727.62
3 - Ministry at Immanuel	
531 - Substitute Secretary	3,287.73
601 - Computer Software	835.51
400 - Payroll Expense	455.24
505 - Pastor's Salary	6,906.00
515 - Associate Pastor's Salary	4,458.34
530 - Secretary's Salary	13,847.81
575 - Material - Ministry	180.62
600 - Material - Office	1,713.71
555 - Postage	632.00
670 - Pastor's Transportation	862.47
Total 3 - Ministry at Immanuel	33,179.43
4 - Worker's Benefits	
566 - Health Savings Account	2,333.33
550 - Employer SS/Medicare Taxes	2,904.36
555 - Workers' Retirement	3,812.96
560 - Workers' Health Insurance	12,991.88
565 - Disability & Survivors' Benefits	665.97
Total 4 - Worker's Benefits	22,708.50

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 April 30, 2024
 Cash Basis

Immanuel Lutheran Church
Profit & Loss
 January through March 2024

	<u>Jan - Mar 24</u>
5 · Christian Education & Youth Min	
605 · Special Education Events	338.17
610 · Sunday School Curriculum	496.64
Total 5 · Christian Education & Youth Min	834.81
6 · Christian Caring & Evangelism	
685 · Social Ministry – Board	549.88
695 · Evangelism Ministry	204.12
Total 6 · Christian Caring & Evangelism	754.00
7 · Worship and Music	
716 · Handbell Choir	110.13
545 · Organist/Choir Director Salary	7,642.01
547 · Alternate Organists	935.00
570 · Organ Music/Organ Tuning	373.47
Total 7 · Worship and Music	9,060.61
8 · Parish Properties	
535 · Groundskeeper/Maintenance	3,514.16
540 · Janitor's Salary	5,198.42
541 · Custodian Wages	100.00
725 · Parish Building Utilities	8,105.33
730 · Janitorial Supplies	518.73
735 · Parish Insurance	5,562.25
740 · Maint./Improv.	
740-1 · Maint. / Improvement - Parish	8,736.84
Total 740 · Maint./Improv.	8,736.84
741 · Capital Improv & Equip.	
741-3 · Parsonage	500.00
741-1 · Capital Improv. - Parish	5,912.50
Total 741 · Capital Improv & Equip.	6,412.50
800 · Debt Retirement	8,777.34
Total 8 · Parish Properties	46,925.57
9 · Stewardship & Other Ministries	
680 · Portals of Prayer	345.50
720 · Stewardship Ministry	1,097.26
Total 9 · Stewardship & Other Ministries	1,442.76
760 · Designated Gift Expense	
760-3 · Sunday School	166.43
760 · Designated Gift Expense - Other	26,252.12
Total 760 · Designated Gift Expense	26,418.55
Total Expense	178,979.61
Net Income	5,528.94

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COMMERCIAL REAL ESTATE – XXXXX4254 ▼

Account information

Payment

Total amount past due	\$0.00
Current payment due (May 16, 2024)	\$2,465.78
Total amount currently due	\$2,465.78
Last payment (Apr 23, 2024)	\$1,050.00

Balance

Principal balance	\$191,492.83
Interest (at 5.875%)	\$784.35
Late charge	\$0.00
Fees	\$0.00
Estimated net payoff	\$192,277.18

History

Available credit	\$0.00
Maximum credit	\$0.00
Last advance (at Jan 08, 2018)	\$63,385.68
Original note (May 16, 2017)	\$475,000.00
Maturity	May 16, 2037

Interest

Rate over split	3.50%
One day's interest	\$31.25
Interest paid 2024	\$3,928.10
Interest paid 2023	\$15,223.17
Next rate change (on May 16, 2027)	8.125%
Rate change frequency	Every five years

Escrow

Escrow balance	\$0.00
Current escrow payment	\$0.00
Last disbursement	\$0.00
Escrow interest paid 2024	\$0.00
Escrow interest paid 2023	\$0.00
Taxes paid 2024	\$0.00
Insurance paid 2024	\$0.00

12

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04/25/24
Accrual Basis

Financial Secretary
Profit & Loss
January through December 2023

	<u>Jan - Dec 23</u>
Income	
405 Regular Envelope Offerings	
405-1a ACH	76,633.50
405-1b Vanco	11,684.31
405-2a Ash Wednesday	4,632.00
405-2b Lent	6,992.00
405-3 Maundy Thursday	3,490.00
405-4 Good Friday	1,324.63
405-5 Easter	22,601.00
405 Regular Envelope Offerings - Other	277,609.96
Total 405 Regular Envelope Offerings	<u>404,967.40</u>
406 Sunday School Offerings	271.53
407 Loose Plate	73,696.62
409 Debt Reduction	6,871.00
410 Rent	
410-1 Facilities Rental	4,450.00
410-2 Rental Property	8,800.00
Total 410 Rent	<u>13,250.00</u>
415 Church Dinners	
415-2 Wurstmart	12,694.84
415 Church Dinners - Other	311.10
Total 415 Church Dinners	<u>13,005.94</u>
420 Misc. Receipts	
420-3 Door Collection	1,687.00
420-4 Reimbursements	3,423.92
420-5 Scrip	56.38
420-8 Thrivent	483.00
420 Misc. Receipts - Other	62,007.54
Total 420 Misc. Receipts	<u>67,657.84</u>
450 Trust Distributions	28,441.00
451 Memorials	9,764.50
460 Designated Gifts	
460-10 Vacation Bible School	1,157.38
460-19 Mission Trip	108.25
460-2 Lutheran Witness	230.00
460 Designated Gifts - Other	102,973.41
Total 460 Designated Gifts	<u>104,469.04</u>
Transfers	204.99
Total Income	<u>722,599.86</u>
Expense	0.00
Net Income	<u><u>722,599.86</u></u>

Financial Secretary

Giving Range Report 2023 Envelope Offerings

Range #Givers Amount Pct. of Total

0.01 to 50 %	#23	\$637.00	0.1
50.01 to 100	#16	\$1,406.00	0.3 %
100.01 to 500	#50	\$14,204.48	2.8 %
500.01 to 1000	#33	\$24,955.00	4.9 %
1000.01 to 3000	#60	\$107,101.06	21.2 %
3000.01 to 5000	#13	\$48,984.51	9.7 %
5000.01 to 7000	#9	\$52,052.50	10.3 %
7000.01 to 10000	#11	\$91,897.68	18.2 %
10000.01 to 15000	#5	\$56,970.00	11.3 %
15000.01 to 20000	#2	\$38,400.00	7.6 %
20000.01 to 25000	#3	\$67,865.00	13.5 %
Report totals: #225		\$504,473.23	

Financial Secretary

Giving Range Report 2022 Envelope Offerings

Range #Givers Amount Pct. of Total

0.01 to 50 %	#24	\$649.00	
50.01 to 100 %	#14	\$1,189.00	0.3
100.01 to 500 %	#53	\$13,851.73	3.1
500.01 to 1000 %	#25	\$16,981.00	3.7
1000.01 to 3000	#54	\$90,071.37	19.9 %
3000.01 to 5000	#14	\$51,274.81	11.3 %
5000.01 to 7000	#10	\$57,225.52	12.6 %
7000.01 to 10000	#11	\$90,403.04	19.9 %
10000.01 to 15000	#2	\$21,600.00	4.8 %
15000.01 to 20000	#1	\$16,625.00	3.7 %
20000.01 to 25000	#3	\$68,524.38	15.1 %
25000.01 to 30000	#1	\$25,163.60	5.5 %
Report totals #212		\$453,558.45	

Financial Secretary
Profit & Loss
January through March 2024

	<u>Jan - Mar 24</u>
Income	
405 Regular Envelope Offerings	
405-0 Regular	45,423.00
405-1a ACH	25,720.00
405-1b Vanco	3,141.06
405-1c ACH Payroll Deduction	5,979.81
405-2a Ash Wednesday	680.00
405-2b Lent	1,770.00
405-2c Palm Sunday	1,404.00
405-3 Maundy Thursday	2,799.00
405-4 Good Friday	851.00
405-5 Easter	3,214.00
Total 405 Regular Envelope Offerings	<u>90,981.87</u>
406 Sunday School Offerings	96.75
407 Loose Plate	19,861.31
408 Special Envelopes	3,305.00
409 Debt Reduction	1,315.00
410 Rent	
410-1 Facilities Rental	935.00
410-2 Rental Property	2,400.00
Total 410 Rent	<u>3,335.00</u>
420 Misc. Receipts	
420-1 Other	31,710.99
420-4 Reimbursements	111.40
420-8 Thrivent	209.00
Total 420 Misc. Receipts	<u>32,031.39</u>
450 Trust Distributions	11,967.00
451 Memorials	305.00
460 Designated Gifts	
460-7 Other	13,411.50
Total 460 Designated Gifts	<u>13,411.50</u>
Total Income	176,609.82
Expense	0.00
Net Income	<u><u>176,609.82</u></u>

Immanuel Lutheran Church

Trustee Report for Period Ending December 31, 2023

	Starting Value	Contributions	Distributions	Ending Value
2017				
Buettner Trst	\$ 59,924		\$ 1,370	\$ 65,323
Dillon Trst	\$ 173,344		\$ 10,738	\$ 183,662
Sewing Trst	\$ 281,740		\$ 7,848	\$ 319,728
2018				
Buettner Trst	\$ 65,323		\$ 891	\$ 62,230
Dillon Trst	\$ 183,662		\$ 9,836	\$ 166,094
Sewing Trst	\$ 319,728		\$ 5,635	\$ 300,357
2019				
Buettner Trst	\$ 62,230		\$ 1,270	\$ 70,865
Dillon Trst	\$ 166,094		\$ 10,003	\$ 184,483
Sewing Trst	\$ 300,357		\$ 7,265	\$ 353,284
Legacy Trst*	\$ -	\$ 75,000	\$ -	\$ 77,306
2020				
Buettner Trst	\$ 70,865		\$ 1,272	\$ 72,164
Dillon Trst	\$ 184,483		\$ 11,269	\$ 186,442
Sewing Trst	\$ 353,284		\$ 21,013	\$ 386,241
Legacy Trst	\$ 77,306	\$ 85,076	\$ 1,456	\$ 167,759
2021				
Buettner Trst	\$ 72,164		\$ 1,128	\$ 80,304
Dillon Trst	\$ 186,442		\$ 8,226	\$ 207,476
Sewing Trst	\$ 386,241		\$ 3,546	\$ 435,302
Legacy Trst	\$ 167,759		\$ 6,610	\$ 186,339
2022				
Buettner Trst	\$ 80,304		\$ 1,332	\$ 78,894
Dillon Trst	\$ 207,476		\$ 9,568	\$ 179,700
Sewing Trst	\$ 435,302		\$ 6,811	\$ 371,084
Legacy Trst	\$ 186,339		\$ 7,774	\$ 166,847
2023				
Buettner Trst	\$ 78,894		\$ 1,332	\$ 81,245
Dillon Trst	\$ 179,700		\$ 9,568	\$ 191,530
Sewing Trst	\$ 371,084		\$ 6,811	\$ 424,413
Legacy Trst	\$ 166,845		\$ 8,524	\$ 170,822
Totals				
Buettner Trst	\$ -	\$ -	\$ 8,595	
Dillon Trst	\$ -	\$ -	\$ 69,208	
Sewing Trst	\$ -	\$ -	\$ 58,929	
Legacy Trst	\$ 160,076	\$ 160,076	\$ 24,364	
	\$ 160,076	\$ 160,076	\$ 161,096	
Total Account Value as of 12/31/23				\$ 868,010.00

Respectfully Submitted,

Trustees:

Curtiss Wittbracht

Barbara Mellere

Dawn Rubemeyer

Board of Spiritual Ministry

May 5, 2024

Meeting notes since November 2023 Congregational meeting.

1. Majority of Elders attended Elder's Workshop at St. Paul's in Columbia in January on caring for inactive members..
2. We are now without a pastor - in case you hadn't noticed. We had 2 meetings with the President of the Southern Illinois District to discuss our situation. We were given a Congregational survey to fill out which included a congregation feedback form to get for individual member input. The data is in, we are still organizing and analyzing it; once complete we will be sending it to the SID for them to start giving us some names of pastors to make calls to.
3. We have officially made Pastor Downs our full time vacancy pastor until we fill the position. God has blessed Immanuel greatly these past years and this is no different - great timing and he has fit in so well.
4. Elders will continue to review responsibilities of the positions we are in charge of (Secretary or Office Manager, and Music Director) and also make continuity and contingency plans for these positions.
5. Due to some concerns of some members, we have decided to stay with existing wine as the pricing doesn't seem to be a big factor. If we continue to receive complaints on alcohol level, we will recommend that they use the center glasses that only have a drop of wine.
6. Elders continue to schedule unlock and relock duties since we don't have a Pastor.
7. We have and continue to add servers to our schedule to offset the load to our existing servers.
8. Other various discussions continue such as member transfers, the pastoral call committee updates, and general spiritual health of the church and the Board members themselves.
9. Elders continue to reach out to their assigned members.

Feel free to contact me if you have any questions or concerns about the Spiritual leadership of Immanuel Lutheran.

Jason Valerius
jvalerius@gmail.com
314-920-8907

Board of Education Congregational Report - May 2024

Preschool:

- \$30,848 was raised from the Preschool Dinner Auction in November
- Committee of 15 currently supporting 2024 auction
- Switched over to QuickBooks for reporting financials in January
 - Tax IDs remained separate from Church
- \$1,313 from cookie walk
- \$1,219 from Wurstmart
- 28 students currently enrolled
- 19 students already enrolled for '24-25 school year
 - New tuition rates for upcoming school year
- Ads placed for FT & PT Teachers
- DCFS renewal (March 8th)
- Wonderful field trip to Camp Wartburg (April 19th)

Sunday School:

- Averaged 30 students each week for the year
- Deborah aligning giving to organizations each month
- Need additional help to fulfill the 5th-6th grade level
- DCFS training for all teachers
- Summer schedule combining Prek-5th grade classes – curriculum ordered to accommodate
- VBS June 10-14th – THANK YOU Lisa & Cathy for helping with again this year
 - Lindsey Dethrow handling all decorations
- Christmas program chosen for this year and will be held the Sunday before Christmas (10:15 service)

Other Items:

- 7 Confirmands celebrated April 28th

Balance	Balance as of 7/31/23	Current Balance	
Checking	\$2,073.51	\$1,491.16	
Savings	\$895.07	\$0.00	
Money Market	\$0.00	\$7,620.97	
Church General Fund	\$0.00	\$31,308.99	
Total	\$2,968.58	\$40,421.12	
Items of Expense	Employee		
Payroll	Director/Teacher	Linda Polansky	\$17,694.68
	Teacher	Donna Sandersfeld	\$14,802.43
	Ktch Mgr	Devin Voges	\$9,349.24

	Teacher	Deborah Joellenbeck	\$7,161.72
	Teacher Aide	Amber Elder	\$176.03
	Substitute		\$789.00
Payroll Fees			\$796.58
Federal Tax			\$10,076.81
Illinois Tax			\$4,736.41
Yearly Payroll Expense			\$65,582.90
Continued Ed/Train			\$387.63
Curriculum			\$564.61
Ed Supplies			\$3,710.57
Equip/Furniture			\$6,229.34
Fundraising Expense			\$2,551.81
Mtgs/Emp Apprec			\$625.36
Events			\$521.57
Fees-Tuition/License...			\$4,663.82
Mailings/Mktg			\$318.64
Meals/Food Supplies			\$5,759.92
Other Expense Total			\$25,333.27
Total Expenses			\$90,916.17
Source of Funds			
Grants & Credits			\$13,892.44
Donations			\$12,797.62
Fundraising			\$44,576.93
Tuition & Fees			\$57,101.72
Total Revenue			\$128,368.71
Assets-Liabilities =	Total		\$37,452.54

Submitted by,

Tracy Simms

Making more and stronger disciples of Jesus Christ through the power of the Holy Spirit.

May 2024 Congregational Meeting-- Board of Youth Ministry

- Several active high school seniors are graduating this month. We are thankful for their commitment to serving our church by leading, prioritizing youth events even with busy schedules, and investing in the younger future leaders of our church. The 2024 graduating class includes those in the covid confirmation in the summer of 2020: Autumn Whelan, Addie Janssen, Lauren Patterson, and Ali Kloeppe.
- Because of Labor Day and the graduation season, we will not have a regular youth meeting in May, but hope to host a pop-up event, like an after church chalk bomb or disc golf meet-up.
- We celebrated with our new 2024 confirmands on April 28, and at our Confirmation Affirmation Painting event on April 14. We hope you noticed some of the beautiful artwork highlighting confirmation verses displayed last week! Thanks to Jill Eggemeyer for leading this event!
- We had a Lent Supper, March 6. Cathy Whelan and Jill Eggemeyer coordinated and were amazing! We are so thankful for parent volunteers.
- Our February Youth Group Escape Room Adventure was fabulous! Lori Roberts set up 2 identical Bible based escape rooms. We plan to use this concept in the Fall or next February as a Fundraiser, selling 1 hour time slots for families or teams who compete for the quickest escape time.
- Registration for Higher Things filled before the Early Bird deadline, so we did not get to register the 7 youth who planned to come. Since that door was closed, we have pivoted with our summer event plans. "In His Image" is our Youth Group Adventure, July 16-18. Our focus will be to explore what it means to be Created in His Image and how that should reveal itself in our everyday lives. Heading to The Ark Encounter, Creation Museum, and Holiday World. 2 nights/3 days. Families were invited to join us, to take advantage of great group pricing. We have 35 members and friends planning to come; we can make room for more interested youth, even though the deposit deadline has passed. We do not plan to use the funds designated for the Higher Things event (which had been allocated to this year) to pay for any of this trip. Look for an In His Image Car Wash Fundraiser on the Wednesday of VBS!
- 13 youth helped run a Christmas "Shopping" service event at CFNA, where they interacted with refugees from the Congo and Afghanistan, helping children wrap the presents they chose for their families. Lori Roberts did the preparing/shopping for this event (and procured an Action Team to purchase supplies). Thanks to Lori and Lindsey Dethrow for transporting youth!
- Our November meeting with Freezer Meals assembly and Cookie making for our Advent Supper on December 6th was a hit! The Youth made 10 breakfast casseroles, 3 pans of oatmeal bake, and 3 different "cookie walk" items. It was really great; we definitely will do this again next year.
- The WCM donated half the proceeds for the Cookie Walk to the Youth, which will be used to help with our summer trip and future gatherings. What a blessing!

Respectfully Submitted by Scott Janssen, (traveling this week)

*Making more and stronger disciples of Jesus Christ
through the power of the Holy Spirit.*

Board of Evangelism May 2024 Congregation Report – April 24, 2024

Members: Tim Scheibe-Chairman, Gina Birrittier, Barb Heimbürger, Deborah Olsson, Bob Kassel, Carol Kassel, Bill Heizer, Diane Heizer

November 22, 2023-Christmas Lamppost decorating for Courthouse Square was completed. Thanks to Chris Michael, Barb Heimbürger, Gina Birrittier, Bob and Carol Kassel, and Deborah Olsson

November 29, 2023 – Evangelism Committee ‘Christmas Cooking Decorating’ was a success (several dozen cookies baked and decorated). Full Committee on hand to help

December 3, 2023 – Christmas caroling to shut-ins. Two ‘caroling groups’ were gathered to sing to Immanuel shut-ins. Pizza and soup dinner was served by Evangelism Committee after caroling. Shut-ins were greatly appreciative of the Carolers.

December 15, 2023 – Immanuel Name tags completed and 3 easels are set up in narthex of church. Lanyards are available to those members who want them.

February 10, 2024-Valentine’s Gift Baskets assembled and delivered to 22 shut-ins. Baskets included Portals of Prayer, Valentines cards prepared by Immanuel Preschool, cookies, and assorted treats.

March 10, 2024- First Annual Jigsaw Puzzle Contest. 42 Puzzle Contestants. Started with a 100 piece puzzle, then 200 piece, finally a 300 piece. Great time had by all.

Wednesday Lenten Suppers organized by Evangelism (WCM, Youth, Mission Team, Boy Scouts, Girl Scouts, and Quilters)

March 31, 2024- Successful Easter Brunch and Easter Egg Hunt-150 in attendance for Brunch, and 50 children hunting Easter eggs (under 4, and 5 and over). 9:00a breakfast, 9:30a devotions, 9:45a hunt

April 13, 2024 Bingo Night (6:30p-8:30p). Approx 50 players. Thanks to Lisa Clamors for Calling.

Upcoming Events/Ideas: June 2, 2024 Outdoor Service with Lunch provided at Camp Wartburg, printing outdoor garden/landscape flags for Immanuel members with Biblical verses, Float for Waterloo Glow Parade, Mailing Easter and Christmas invitations with Church Service times to members.

‘Making more and stronger disciples of Jesus Christ through the power of the Holy Spirit’

Semi-annual Congregational Meeting
Board of Social Ministry/Community Care Report
May 2024

Chair: Susan Starbuck
Members: Linda Allscheid, Sandy Benyo, Kathy Clevenger, Diane Marshall, Hazel Moeckel, Vivian Reiss, Joyce Rossel, Sandy Thompson

November 2023 – April 2024:

- Delivered Thanksgiving dinners to two members. These meals were purchased from Schneider's Quality Meats.
- Collected and delivered gifts for 25 children associated with Great Circle (formerly Edgewood Treatment Center) in Webster Groves, MO.
- Delivered 22 Christmas gift bags to our members who are shut-ins. The bags included a mug rug made and donated to us from our Quilting Guild, as well as edible goodies, puzzle books, miscellaneous hygiene items and cards. Christmas carolers led by the Board of Evangelism helped deliver bags while caroling. Immanuel's preschool children made individual Christmas cards which were delivered separately. A grant from Thrivent was used to help pay for some of these items. A big thank you to Bob Kassel and Nancy Schanz for making and painting a beautiful Christmas tree to display the children's Christmas wish lists!
- Filled 50 baby bottles with change (totaling \$1901.22), as well as miscellaneous items for Life Network of Southern Illinois in January and February.
- Hosted a luncheon to welcome our 15 new members over the past year. Two of the new members received a peace lily as an attendance prize. Approximately 27 members attended the luncheon.
- Assisted one member with funds for car repair.
- Provided three baskets as prizes for Bingo night.
- Collected items for Camp Wartburg in March.
- Collected items for Christian Friends of New Americans in April.

Coming Up...

- Collections for the upcoming months will include Hope Food Pantry, Moms on a Mission, Unity Lutheran Elementary School (East St. Louis) and Immanuel's preschool.
- Exploration of additional charities to serve.

Thank you all for your generous donations to all the organizations throughout the year. Without you, these collections would not be possible! Also, a big thank you to the members of the Social Ministry/Community Care Committee – they do an exceptional job!

Respectfully submitted,
Susan Starbuck
Chair, Board of Social Ministry

“Making more and stronger disciples of Jesus Christ through the power of the Holy Spirit.”

Church Properties Report

Congregation Report

May 5th 2024

1. The floors in the church basement and multipurpose room have been stripped and waxed.
2. The chair lift has been removed since it did not work anymore and we were unable to get parts for it.
3. The hot water heater in the church basement went out and was replaced.
4. The lights in the Main Church Office have been replaced.
5. Work on the Parsonage has started:

The painting is done.
New windows have been ordered.
New flooring is being ordered.
Work on the hall bathroom has begun.
There is more work to be done depending on the budget for the house.

Respectfully
Submitted,
Kevin Whelan
Chairman
Church Properties

"Making more and stronger disciples of Jesus Christ through the power of the Holy Spirit."

Board of Stewardship

SEMI-ANNUAL REPORT

May 5, 2024

Board Members: Sean Arians, Pam Nagel, Pam Schrader, Sam Stumpf, Daniel Niemeyer, Alan Stumpf

Report: We adopted our ministry spending plan at our November 6 meeting. We have assisted in developing new methods of giving. We continue to work on matching members time and talents with the needs of Immanuel. We remember that the needs of Immanuel for help constantly change. We hope to develop information that can be accessed by Immanuel's staff to assist matching members' time and talents to the ever changing functions of our church. I do want to thank our board members for their efforts for the past two years. I have enjoyed working with them!

How Do We Serve Immanuel With Our Time, Treasure and Talents?

Please reflect on the teaching of one body many parts in 1 Corinthians Chapter 12

Stewardship Efforts at Immanuel. We have worked to encourage members with the help of the Holy Spirit to give time, talents and treasures according to their unique abilities, through messages in bulletin announcements, church newsletters and screen messages before church. We have provided messages about giving via retirement distributions and to aid the parsonage renovation. We seek help for our church boards and their chairman by assisting the nominating committee. We will work to enlist more volunteer teachers and discipleship in our church education mission.

We know that growing faith in our congregation can be seen in activities when we (as Christians) put our faith into practice with the help, support and encouragement of our fellow believers through these activities. Please consider how we grow in faith through activities of teaching, nurture, reading the Word, witness, worship, fellowship, and service.

Budget. In August we will renew requests to board chairs to begin the 2025 budget process.

Wurstmarkt - Food, Fun, Fellowship and Finance: In August we will begin planning our annual Wurstmarkt on the first Sunday in October.

We encourage you to anticipate and welcome visits or phone calls in our stewardship work. We as faithful stewards remember to "do it".

"Making more and stronger disciples of Jesus Christ through the power of the Holy Spirit."

"Making more and stronger disciples of Jesus Christ through the power of the Holy Spirit".

Pastor's Report: March-April 2024

Worship: Average Weekly Stats-----Sundays

March-'24

Weekly: 225/1125

Lent Midweek: 101

April-'24

Weekly: 197/788

Note: the week following Easter Immanuel's attendance drops off on average by 40-45% (10:15) and the trends follow in ensuing weeks. The exception is Confirmation Sunday each year. Range is from 2019-2024.

Summary: Not sure why this is other than to assume that the weather is better, travel plans are happening on the weekends, and other events begin to take a precedent and for many people the Holy Week experience and Easter is over.

Long Term: It would be best to learn why this happens with the goal to see more participation during these celebratory days in the church. We'll never know unless some of those who go missing during this time candidly reveal what is going on, so that Immanuel may be a great blessing to these members.

Pastor:-Preside/Preach

March- 18 *includes midweek.

April -12

Special Worship/Events:

Pre-School Chapel

1- March

1- April

Confirmation: April 28, 2024---this was a delight to Preside and Preach. Very inspiring!

Private Funeral---for the family of June Gaitsch -4/14/2024

Funeral Service for the family of Rev. Vern Lintvedt 4/20/2024

Bell Choir Concert- 4/21 at Immanuel. This was really well done.

Membership:

Transfer Out:

Michaels-Blessed Savior, O Fallon

Harbison- Holy Cross, Wartburg

Deaths:

June Gaitsch----4/11/2024

Diana Pulcher ---4/12/2024

Baptism(s):

Lucille Caroline Suess-4/14/2024

Shut-in/Hospital Visits

9-March

12- April

Presided in worship with Ann at Oak Hill and Cedarhurst in April

Pastoral Care

3-visits March through April.

Bible Study: Digging Deeper Series

These are presented each Sunday in the overflow room. This series takes us into a deeper more meaningful look into each of the pericopes in the Lectionary (Old Testament, Epistle, Gospel). It is quite a challenge to get through all of the forensic details in 55 minutes. Some Sundays we'll look at just one text or all three or perhaps focusing on one aspect of the Scripture for that day. The idea is that this assists our reception of what God is speaking to us on any given Sunday and allow the Holy Spirit to nourish and guide us in this process. This is all about developing habits and rhythms for hearing God's word in a setting of worship as we are a proclaiming church. Different than being an expository church, though that has its place too.

Typically, staff (Lisa, Ann, and Pastor Brian) meet each Tuesday to debrief, review, plan, or orientate (Pastor Brian-mainly) to all the facets of faith life here at Immanuel. They begin with a Scripture/devotion and conclude in prayer—that the Lord would guide and bless the ministry endeavors in the week ahead.

On April 24th we honored Administrative Professionals Day by giving thanks to all our Immanuel Ministry team (all staff) with a lunch and brief time together. Some had to be delivered as our dedicated staff could not leave their respective posts (pre-school).

Faithfully Submitted,

Pastor Brian
Vacancy Pastor